



JOB DESCRIPTION : COMPANY DRIVER

Class A CDL Regional/Over the Road

Responsibilities:

1. Deliver goods in a timely manner while adhering to traffic laws and safety regulations.
2. May be required to assist with tailgating shipment.
3. Maintain an accurate log of hours worked, mileage, fuel costs and other expenses and remittance of paperwork (POD's, BOL's, etc.) in a timely, legible, and organized manner.
4. Follows all applicable rules of the road to ensure safe, on-time delivery of goods.
5. Inspect the vehicle before each trip for safety issues such as fluid levels, tire pressure and brakes and at the end of each duty status/day.
6. Maintain cleanliness of vehicle interior.
7. Ensure that cargo is properly secured in the vehicle.
8. Maintain a professional attitude when dealing with customers.
9. Communicate any delays or issues to supervisor or designated contact.

Qualifications:

1. A minimum age of twenty-five (25) years.
2. Ability to speak, read, and write the English language.
3. Ability to read a map, use tracking apps, operate an ELD (Electronic Log Device) and a paper log.
4. Ability to drive manual transmission (no automatic transmissions in fleet).
5. At least five years of over the road or regional driving experience.
6. Minimum of thirty-six (36) months continuous experience within the last thirty-six (36) months as an over the road or regional full-time tractor trailer driver.
7. Valid commercial driving license issued by state of residency.
8. No record of a driving license suspension or revocation for more than thirty (30) days during the last thirty-six (36) months.

9. No record of citation or conviction for the violations listed below during the last sixty (60) months:
- (6.1) Driving while under the influence of alcohol or drugs.
 - (6.2) Refusal to take a test required by an implied consent or similar law.
 - (6.3) Violation of an "open container" or similar statute.
 - (6.4) Reckless homicide or involuntary manslaughter.
 - (6.5) Operating while under suspension or revocation.
 - (6.6) Leaving the scene of an accident or "hit and run".
 - (6.7) Speed exhibition, contact or drag race.
 - (6.8) Use of motor vehicle in the commission of a felony.
 - (6.9) Assault with a motor vehicle.
 - (6.10) Reckless driving or careless endangerment.
 - (6.11) Operating a motor vehicle without the permission of the owner.
 - (6.12) Fleeing or eluding a police officer.
 - (6.13) Passing a school bus.
 - (6.14) Speeding 21 or more over the posted speed limit.
 - (6.15) Failure to report an accident.
10. No record of convictions for more than two (2) motor vehicle moving violations during the last thirty-six (36) months. (Two (2) nonmoving violations equal one (1) moving violation. Excessive speed (15 - 20 over the posted speed limit), following too closely, or careless driving equal two (2) moving violations).
11. No record of involvement in more than one (1) at-fault accident during the last thirty-six (36) months. All accidents within this time frame must be submitted with detailed explanation to Daily Underwriters for approval.
12. No record of involvement in more than one (1) at-fault accident and more than one (1) motor vehicle violation/conviction during the last thirty-six (36) months.

Disclaimer: This job description is intended to convey information essential to understanding the scope of the position and it is not intended to be an exhaustive list of skills, efforts, duties, and responsibilities. The duties and responsibilities of this position may change from time to time in accordance with company need.